

A budget workshop of the Board of Trustees of the Village of Delhi was held on Monday, **February 11, 2026** at 6:00 p.m. in the Village Hall Boardroom.

Present: Mayor: Jeffrey Gearhart

Trustees: Jeremy Fitch, Ian Lamont, Barbara Sturdevant and Janet Tweed
David Hornbeck, Chief Operator WWTP, and Andrew Dougherty, Senior WWTP Operator

Via Zoom - Stacey Eggers, Red Door Consulting

The meeting started at 6:06 p.m.

Stacey Eggers opened indicating she was not planning to go over line by line but give an overview of the changes. Stacey provide Budget Breakdown, Budget 2026-2027 and Work List.

The Village Board reviewed the sewer department budget with David Hornbeck and Stacey Eggers.

Stacey Eggers pointed out the budget lines that we increased and the following changes to the budget are noted as follows:

G8110.421	Electricity	increased from \$95,000 to \$105,000
G8110.423	Fuel Oil	decreased from \$25,000 to \$20,000
G8130.460	Chemicals	increased from \$245,000 to \$250,000
G8130.100	Wages	increased from \$362,707.60 to \$376,887.21
	Benefits	decreased from \$173,714.25 to \$172,681.00
G1420.100/110	Legal	no change from \$25,000
G8110.100/110	Clerical	increased from \$73,428.19 to \$75,631.04
G1910.400	Insurance	no change from \$21,000
G8110.498	Engineering	no change from \$35,000
G8110.440	Office supplies	no change from \$2,500
G8110.444	Postage	no change from \$1,000
G8110.450	License/Permit Fee	no change from \$9,650
G8130.402	Generator	increased from \$15,000 to \$17,500
G8110.422	Telephone	no change from \$3,500
G8130.420	Bldg maintenance	decreased from \$15,000 to \$12,000
G8110.430	Groundkeeping	no change from \$1,000
G8130.410	Auto	decreased from \$5,000 to \$2,500
G8130.411	Auto Gas	decreased from \$7,000 to \$6,000
G8130.405	Tipping Fees	increased from \$38,000 to \$40,000 –
G8130.404	Sludge Hauling	increased from \$25,000 to \$26,000
G8110/8130.470	Training	increased from \$7,500 to \$17,500 – noting that we hired 2 new employees
G8130.400	Maintenance Supp	no change from \$6,000
G8130.412	Plant Eq & Rep	increased from \$175,000 to \$250,000
G8130.481	Tools	increased from \$2,000 to \$2,500
G8130.461	Lab Testing	increased from \$27,000 to \$30,000
G8130.462	Lab Supplies	increased from \$26,000 to \$40,000
G8110.400	WWTP Admin	no change from \$1,000
G8130.401	DSS Maintenance	no change from \$100,000
G8130.490	Uniform & Safety	no change from \$3,000

There is an equipment work list totaling \$233,000 for the following items:

Blower – amount \$35,000 – code G8130.412 – DEP 0%
Pump (x3) – amount \$36,000 – code G8130.412 – DEP 0%
Clarifier Painting (1 of 3) – amount \$150,000 - code G8130.412 – DEP 0%
Fuel Tank Enclosure – amount \$10,000 - code G8130.402 – DEP 92.9%
Garage – Panels & Painting – amount \$2,000 – code G8110.420 – DEP 45.5%

The Sanitary/Sewer budgets (100% Village) are changed as follows:

G8120.200	Equipment	no change from \$10,000
G8120.420	I&I Reduction	no change from \$50,000
G8120.462	Water Meters	no change from \$5,000
G8120.400	Misc. expense	no change from \$5,000

The total Sewer budget as presented this evening dated 2/10/2026 amounts to \$1,722,849.25

Stacey Eggers indicated that increase in the total budget is \$114,849.20 over last year's budget.

Discussion was had that this budget needs to be submitted to NYC by April 1, 2026.

Discussion on the Sewer budget ended at 6:56 PM with Stacey Eggers leaving her Zoom session and David Hornbeck and Andrew Dougherty leaving the meeting.

Motion was made by Trustee Lamont to enter executive session for purpose of the employment history of a particular employee. Motion was seconded by Trustee Tweed and executive session started at 7:24 pm.

Motion was made by Trustee Lamont to exit executive session. Motion was seconded by Trustee Tweed and the board went back to open session at 7:44 pm.

Motion was made by Trustee Lamont to approve Resolution #2 of 2026, which reads: “

A RESOLUTION AUTHORIZING A ONE-TIME TRAINING AND LICENSURE
STIPEND IN RECOGNITION OF EXTRAORDINARY CIRCUMSTANCES

WHEREAS, the Village of Delhi experienced the departure of key employees during the past year, resulting in staffing shortages and increased operational demands within Village departments; and

WHEREAS, as a result of these departures, certain supervisory employees were required to assume additional responsibilities beyond their ordinary duties, including providing training, mentoring, and guidance to other employees in connection with licensure and certification requirements necessary to maintain Village operations; and

WHEREAS, the Board of Trustees recognizes that these circumstances were extraordinary, temporary, and non-recurring in nature, and required significant additional time, effort, and expertise from affected supervisory personnel; and

WHEREAS, the Board of Trustees wishes to formally acknowledge and recognize these extraordinary efforts without creating an expectation of ongoing or future compensation adjustments or establishing a precedent for similar payments in the future; and

WHEREAS, the Board of Trustees has determined that a one-time stipend is an appropriate and reasonable means of recognizing these extraordinary circumstances;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Village of

Delhi hereby authorizes a one-time stipend in the amount of Five Thousand Dollars (\$5,000.00) to Water Superintendent Jay Decker and a one-time stipend in the amount of Five Thousand Dollars (\$5,000.00) to Wastewater Superintendent Dave Hornbeck, in recognition of extraordinary circumstances arising during the past year, including but not limited to additional training and licensure-related responsibilities necessitated by staffing changes; and BE IT FURTHER RESOLVED, that this stipend is expressly approved as a one-time recognition payment, shall not be deemed base salary, wages, or ongoing compensation, and shall not be construed to create a precedent, practice, or obligation for future payments; and BE IT FURTHER RESOLVED, that this resolution is adopted in light of unique and non-recurring circumstances and is not intended to modify any collective bargaining agreement or employment terms beyond the specific authorization set forth herein; and BE IT FURTHER RESOLVED, that the Village Treasurer is authorized and directed to take all actions necessary to effectuate the payment of the stipends approved by this resolution.”

Motion was seconded by Trustee Tweed and passed unanimously.

Motion was made by Trustee Fitch to adjourn the meeting. Motion was seconded by Trustee Sturdevant and passed unanimously.

Meeting adjourned at 8:27 pm.

Respectfully submitted,

Kimberly Cairns
Village Treasurer